1Z0-443^{Q&As}

Oracle Taleo Learn Cloud Service 2016 Implementation Essentials

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QUESTION 1

A Root Category titled Microsoft Office has three Sub Categories and needs a fourth one. Identify the steps required to add a Sub Category to the Microsoft Office Root Category.

A. From the Control Panel, open theCategories menu, select the Categories link, locate the Microsoft Office Root Category, and click the green plus sign to create the Sub Category.

B. From the Control Panel, open the Tools menu, select the Categories link, locate the Microsoft Office Root Category, and click the green plus sign to create the Sub Category.

C. From the Control Panel, open the Workflows menu, select the Categories link, locate the Microsoft Office Root Category, and click the green plus sign to create the Sub Category.

D. Fromthe Control Panel, open the Microsoft Office menu, select the Categories link, locate the Microsoft Office Root Category, and click the green plus sign to create the Sub Category.

Correct Answer: A

QUESTION 2

You are creating a new page within your LearnCenter and start by setting up the left navigation menu. The left navigation must include an area with links that already exists on the home page as well as an instruction area that also exists on the homepage but requires changes to the content.

What are the three steps you must perform to meet this requirement?

A. Create a new area and select Copy of an Existing Free-Form Area and find the area that includes the links.

B. On the new page, enable Show Left Nav Bar.

C. Create a new area and copy and paste the content from the area on the home page that includes the links.

D. Create a new area and select Copy of an Existing Free-Form Area and find the area that includes the instructions.

E. Create a new area and copy, paste, and edit the content from the area on the home page that includes the instructions.

Correct Answer: BCD

QUESTION 3

A client wants to allow customers and vendors to self-register their membership in a separate Sub LearnCenter. Which three Security settings must be enabled to make this possible?

A. User Self-Registration

B. Do notrequire complex passwords

C. Requires Login

D. Show Signup Link

E. Do not allow end users to recover their passwords

F. Requires Management Access Code

Correct Answer: ADF

QUESTION 4

A client has configured its Enrollments with Waitlists. Which two Enrollment Communication Messages are required to property notify users who are placed on the Waitlist?

A. Notification of Nominees

B. User Wait List

C. User Nomination

D. User Approval

E. User Removal

Correct Answer: CD

QUESTION 5

You have imported a SCORM 1.2 Class that contains multiple courses in your LearnCenter. You want to use the Class within a Learning Plan to provide access to all courses within the Class and would also like to report on the completion of each individual course.

Which two statements are true to meet this requirement?

A. All courses must be inserted into the LearnCenter, which auto-activates the Class.

B. All courses within the Class must be inserted into the LearnCenter.

C. The Class must be inserted into the LearnCenter.

D. The Class must be inserted into the LearnCenter, whichauto-activated all courses.

Correct Answer: BC

QUESTION 6

The security policy for password complexity is for users to use passwords that conform to the rule: passwords must contain one uppercase letter, at least two numbers, and one nonalphanumeric symbol.

Which type of password rule must you configure?

A. sequence rule

B. occurrence rule

C. manual rule

D. advanced rule

Correct Answer: D

QUESTION 7

You are the system administrator of your LearnCenter and are getting responses from supervisors that they are only able to assign users to existing enrollments and are unable to set up their own enrollments.

You have checked all of the supervisor account permissions and all permissions for Manage Enrollments are selected.

Which two statements are true about this issue?

A. The supervisor account permissions do not include permissions to create enrollments.

B. The supervisors must be mapped to a specific group to be able to access additional permissions.

C. Supervisors must be mapped to a separate user role for additional permissions.

D. Supervisors require system administrator permissions to be able to create enrollments.

Correct Answer: BD

QUESTION 8

Which statement is true about ILT Tracks?

A. They can be mapped to multiple categories.

B. They can be copied.

C. They can be mapped to Learning Plans and Skills.

D. They canbe mapped to Learning Plans.

Correct Answer: A

QUESTION 9

The organization has created a Learning Plan for emerging leaders. The Plan must be configured so that it can be used for the next three years. It contains Web-Based Training, Instructor-Led Training, and Assessment Instances.

What are the special considerations relative to Instructor-Led Training?

A. Instructor-Led Training Session Enrollments must be mapped to the Plan and they must not be sequenced.

B. Instructor-Led TrainingSession Enrollments must be mapped to the Plan with a recurrence pattern enabled.

C. Instructor-Led Training Tracks or Events must be mapped to the Plan.

D. There are no special considerations.

Correct Answer: C

QUESTION 10

An organization wants to deliver a LearnCenter exam, within a learning plan, that requires a minimum passing score of 80%.

What five learning objects are required to achieve this?

A. Enrollment

B. Learning Plan

C. Instance

D. Assessment

E. Questions and answers

F. Imported or LearnCenter course (WBT)

Correct Answer: ABCDE

QUESTION 11

From the question elements below, identify the question name.

A. Exam Questions > CPR

B. Multiple choice -single select

C. How many breaths should be given between chest compressions?

D. CPR_Question_01

Correct Answer: D

QUESTION 12

Categories are usually mapped to an object when creating the object. Identify the object that does not provide the option to map Categories when creating that object.

A. Course

B. Enrollment

C. Group

D. Learning Plan

Correct Answer: C

QUESTION 13

An organization wants to continually group all employees that have obtained the CPR (Cardiopulmonary Resuscitation) skill. How can they achieve this?

A. Create a dynamic group for skills and map users by CPR field.

B. Create a dynamic group for CPR and map users by skills field.

C. Create adynamic group for CPR and map the specific skill name.

D. Create dynamic groups for each department and map users by skills field.

Correct Answer: B

QUESTION 14

You have configured a user role for HR reporting administrators and mapped users to this role using an HR Reporting Admin group.

An HR reporting administrator user logs in to the system and notices that he/she is unable to access the Control Panel to create or run reports and asks you to investigate the issue.

While performing a quick check, you are able to confirm that the user has been assigned to the correct groups, but the permissions are missing.

Identify three reasons why this happened.

A. The users were not mapped to thegroup when they were first assigned to the role, and you need to update the mapped users for this role.

B. The HR Reporting Administrator role has been set to inactive.

C. The user account has been set to inactive.

D. The HR Reporting Administrator role does not have the permissions to manage reports.

Correct Answer: ABD

QUESTION 15

A client wants to allow users to browse a Learning Plan Dynamic Object "catalog" of Learning Plans and

then select the ones in which they want to participate. However, they also want to require approval by the

user\\'s Supervisor.

Which two Learning Plan settings must be activated for this to be possible?

A. Requires approval

B. Requires Supervisor to register in the LearnCenter

C. Allow users to add themselves to this Learning Plan

D. Include in LearnCenter Search

E. Enforce Sequencing

Correct Answer: AE

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