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Oracle Time and Labor Cloud 2022 Implementation Professional

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QUESTION 1

Which two components can you include in the time device processing profile, if you are using Web Clock as a time collection device for a group of workers?

- A. time submission rule set
- B. time device rule set
- C. time device event mappings set
- D. time device export data

Correct Answer: AB

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-configurations.html#FAITL1784290>

QUESTION 2

Managers need to highlight the overtime periods while reviewing their time cards. How should you configure this?

- A. You use personalization to enable the option.
- B. Select the Enable option to highlight overtime periods in the time review layout.
- C. Select the Enable option to highlight overtime periods in the time entry layout.
- D. No configuration needed

Correct Answer: B

QUESTION 3

Which three tasks can a Time and Labor Manager perform from the planned schedule?

- A. Monitor absences.
- B. Monitor work coverage.
- C. Enter time for workers.
- D. Balance workloads.
- E. Schedule shifts.

Correct Answer: BDE

https://docs.oracle.com/cloud/r13_update17b/globalcs_gs/FAUTL/FAUTL1657098.htm#FAUTL1657098

**QUESTION 4**

What is the correct sequence of steps that you should perform to set multiple time attributes for different user groups?

- A. Configure the time attributes the rule to the TER Rule Set and then to the worker via the appropriate pro > Define a custom value set > Define the single-attribute time card field > Assign to a layout set > Assign to the time entry profile.
- B. Configure the time attributes > Define the single-attribute time card field > Assign to the time entry profile.
- C. Configure the time attributes > Define the multiple-attribute time card filed > Assign to the time entry profile.
- D. Configure the time attributes > Define the multiple-attribute time card filed > Assign to a layout set > Assign to the time entry profile.

Correct Answer: C

QUESTION 5

The HCM Groups you have created need to be refreshed nightly to update the group members based on employment changes.

What steps must you configure in order to include the group in the refresh process?

- A. Schedule the "Evaluate HCM Group Membership" process to run nightly.
- B. When configuring the HCM Group, you must select the "include in Refresh All Group Process" and then the group will automatically refresh nightly.
- C. The Evaluate HCM Group Membership can only be configured to run for one group at a time, so you must setup a recurrence for each group to refresh separately nightly.
- D. When Configuring the HCM Group, you must select the "Include in Refresh All Group process" checkbox, and then schedule the "Evaluate HCM Group Membership" process to run nightly.

Correct Answer: D

QUESTION 6

Which two time entry configurations on the manage time entry layout components task do you have to complete to report and calculate earned compensatory time and take compensatory absences?

- A. Create a multi-attribute time entry field that includes the time attributes Absence Management Type. The absence management type that decrements the employee's earned compensatory time the compensatory absence.
- B. Create a multi-attribute time entry field that includes the time attribute Compensatory Time Absence Plan. The compensatory time absence plan that increments the employee's earned compensatory time.
- C. Create a single attribute time card field that include the time attribute Absence Plan.
- D. Create a multiple attribute time card for the payroll time type compensatory time earned, and another payroll time for compensatory time taken.

Correct Answer: AB

**QUESTION 7**

If a manager has gone on leave without delegating their time card approvals, how should an HR administrator delegate the approvals to another user in their absence?

- A. If the HR Admin has SOA Admin privileges in Identity and Access Management (IAM), they can go to the worklist and look at Administrative Tasks View and delegate.
- B. They will have to wait for the manager to return to process the required approvals.
- C. If the HR Admin has SOA Admin privileges in Oracle Identity Manager (OIM), they can go to the worklist and look at Administrative Tasks View and delegate.
- D. If the HR Admin has SOA Admin privileges in the Authorization Policy Manager (APM), they can go to the worklist and look at Administrative Tasks View and delegate.

Correct Answer: A

QUESTION 8

Your customer has asked you to enable a group of workers to change any entered, saved, or submitted time cards up to five days before the current date.

Where should you enable this access in the system?

- A. This is not possible.
- B. You would use the Manage Time Layout Sets task to configure when workers can create, view, edit, and delete time cards.
- C. You would use the Manage Repeating Time Periods task to configure when workers can create, view, edit, and delete time cards.
- D. You would use the Manage Worker Time Entry Profiles task to configure when workers can create, view, edit, and delete time cards.

Correct Answer: D

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-entry-setup-profile-configurations-and-troubleshooting.html#FAITL2517594>

QUESTION 9

How should you remove email notifications from the Time card Workflow if it has been set up for auto approvals?

- A. Go into BPM, and select the "no email notifications" check box on the TimecardApproval task.
- B. Go into BPM, edit the TimecardApproval task and the TimecardApprovalFYI task, and remove the notification sent to Assignee when task is completed and/or in Error.
- C. This is not possible.



D. Go into BPM, remove each individual from the approval email notification list.

Correct Answer: A

QUESTION 10

You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US.

Which role-based security access and privilege should you give the worker?

- A. You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.
- B. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.
- C. Contingent workers cannot be enabled to act as Time and Labor Managers.
- D. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

Correct Answer: D

QUESTION 11

Your customer requires three people to approve time cards before they are regarded as approved and can be transferred to payroll.

What is the first step to accomplish this?

- A. Use the Manage Approval Groups for Human Capital Management task in Setup and Maintenance.
- B. This can't be done as Time and Labor supports multiple approves for Projects Time Cards only.
- C. Use the Manage Approval Groups for Time and Labor task in Setup and Maintenance.
- D. This can't be done as Time and Labor supports one approver only.
- E. Define an HCM group containing the appropriate people and specify this group in the worker's Time processing Profile.

Correct Answer: C

QUESTION 12

The Workforce Management business process contains which shard components?

- A. Repeating Time Periods, Time Repository, Data Dictionary
- B. Repeating Time Periods, Time Repository, Time Attributes



C. Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers

D. Repeating Time Periods, Time Repository, Time Attributes, Time Consumers

Correct Answer: D

QUESTION 13

How should you enable population of the Supplier Device Event list of values in mappings?

A. By defining a value set to list the supplier events

B. By defining the value of the supplier in the TCD suppliers lookup first, and then the values of the supplier events in the TCD Supplier Events lookup

C. By defining the values in the TCD Supplier Events lookup only

D. By doing nothing. The list of events is defaulted with one In event and one Out event.

Correct Answer: B

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-collection-device-configurations.html#FAITL1784382>

QUESTION 14

Which three types of information can be linked to a Web Clock button?

A. time card field

B. display icon

C. time device rule

D. time device mapping

E. logic rule sequence

Correct Answer: ACD

QUESTION 15

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it should be Sunday. What is the reason for this?

A. The first day of week is set as Monday in both places: the repeating period and your scheduler profile.

B. The first day of the week is defaulted to Monday in the Planned and Published Schedules.

C. The first day of the week is set as Monday in the repeating period.



D. The first day of the week is set as Monday in your scheduler profile.

Correct Answer: D

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