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Oracle Talent Management Cloud 2017 Implementation Essentials

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**QUESTION 1**

A worker wants to generate a group space and collaborate with colleagues on the goal progress. Select two correct actions that the worker can perform.

- A. Link more than one goal to a group space.
- B. Create a group space for goals with the goal access "Viewable to Me Only."
- C. Create a group space for one goal.
- D. Create a group space for goals with the goal access "Viewable to Peers."
- E. Delink the goals from the group space created by others.

Correct Answer: BD

QUESTION 2

While defining a Talent Review Template for a customer, you are required to set up a 2? Performance vs. Potential Box Chart.

Which option should be set up in the Talent Review Template?

- A. Map X-axis with a performance rating model with 2 rating levels and map Y-axis with a potential rating model with 3 rating levels.
- B. Map X-axis with a potential rating model with 2 rating levels and map Y-axis with a performance rating model with 3 rating levels.
- C. Map X-axis with a performance rating model with 2 rating categories and map Y-axis with a potential rating model with 3 rating categories.
- D. Map X-axis with a potential rating model with 2 rating categories and map Y-axis with a performance rating model with 3 rating categories.

Correct Answer: A

QUESTION 3

What happens when a Performance Document approval is rejected?

- A. It is deleted.
- B. It is inactivated.
- C. It is suspended.
- D. It is returned to the submitter.

Correct Answer: A

**QUESTION 4**

Which three goal types are available in Goal Management?

- A. Performance
- B. Development
- C. Organizational
- D. Management
- E. Personal

Correct Answer: ACE

QUESTION 5

Part of your task is to set up and maintain goals alignment against organization objectives. If you delete or cancel a goal, additional work is needed to complete the deletion or cancellation process.

Which two statements are true?

- A. If you delete an organization goal, you remove the alignment between it and any goals that were aligned to it.
- B. If you delete an organization goal, you cannot remove the alignment between it and any goals that were aligned to it.
- C. When you cancel an organization goal, the alignment to other goals is not removed. Owners of goals that are aligned to the canceled goal receive email notification that the goal they aligned to is canceled. They can then cancel or modify their own goals, align their goals to other goals, or leave the alignment as it is.
- D. When you cancel an organization goal, the alignment to other goals is not removed. Owners of the goal can then cancel or modify their own goals, align their goals to other goals, or leave the alignment as it is.

Correct Answer: AD

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