



1Z0-1048-22^{Q&As}

Oracle Time and Labor Cloud 2022 Implementation Professional

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**QUESTION 1**

A rule used in the production environment is delivering incorrect results. It was determined that the formula and template were correct, but the rule input and output parameters were not set up with the correct values. Which option describes, at a high level, how should you resolve the issue?

- A. Set the WFM Administrator Profile Value: HWM_ALLOW_RULE_EDITS to "Yes". Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions ?Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.
- B. Set the WFM Administrator Profile Value: HWM_ALLOW_RULE_EDITS to "Yes". Edit the deployed Rule to correct the input and output values. Resubmit the incorrect time cards.
- C. Delete the incorrect rule from the rule set. From the Manage Time Repository Rules task, select the incorrect rule and select Actions ?Edit Deployed Rule. Correct the input and output values. Re-add the corrected rule to the rule set using the appropriate edit options. Resubmit the incorrect time cards.
- D. Duplicate the incorrect Rule, and correct input and output values in the new rule. Update the rule set using the appropriate edit options to use the new rule. Resubmit the incorrect time cards.

Correct Answer: A

QUESTION 2

You need to assign a worker as a scheduler and act on a manager's behalf. The worker should have access to scheduling groups X and Y, but not to Z.

How should you set this up?

- A. You only need to give the worker the Time and Labor Manager role
- B. You only need to create a scheduler profile for this worker
- C. You need to assign this worker as a scheduler to the correct scheduler profiles and give this worker the Time and Labor Manager role
- D. Only line managers can be schedulers

Correct Answer: B

QUESTION 3

How should you configure Time and Labor Approvals to route to multiple approvers so that if a Payroll Layout time card only contains regular hours, it routes to the Line Manager, but if the time card contains an absence, it can also route to an HR admin?

- A. This is not possible.
- B. You should use the BPM Worklist and modify the BPM task: AbsencesApprovalsTask.



C. You should use the BPM Worklist and modify the Payroll Time Card Approval -> BPM task:TimecardApproval.

D. You should use the BPM Worklist and modify the Project Time Card Approval -> BPM task:ProjectTimecardApproval.

E. You should use the BPM Worklist and modify the Payroll Time Card Approval -> BPM task:TimecardApproval and BPM Worklist, and modify the BPM task: AbsencesApprovalsTask.

Correct Answer: E

QUESTION 4

How should you remove email notifications from the Time card Workflow if it has been set up for auto approvals?

A. Go into BPM, and select the "no email notifications" check box on the TimecardApproval task.

B. Go into BPM, edit the TimecardApproval task and the TimecardApprovalFYI task, and remove the notification sent to Assignee when task is completed and/or in Error.

C. This is not possible.

D. Go into BPM, remove each individual from the approval email notification list.

Correct Answer: A

QUESTION 5

You want to enable a contingent worker to view, edit, and create time cards for all workers in your organization in the US.

Which role-based security access and privilege should you give the worker?

A. You need to give the contingent worker the Data Role that has been created for US managers, the job role for Time and Labor Employee, and the Duty Role for Time Card Entry.

B. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Contingent Worker Manager, and the Duty Role for Time Card Entry.

C. Contingent workers cannot be enabled to act as Time and Labor Managers.

D. You need to give the contingent worker the Data Role that has been created for US workers, the job role for Time and Labor Manager, and the Duty Role for Time Card Management.

Correct Answer: D
