1Z0-1048-22^Q&As

Oracle Time and Labor Cloud 2022 Implementation Professional

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QUESTION 1

How do you configure a Time Calculation Rule (TCR) formula and template to enable the TCR rule to display process results and a validation message from the same rule?

A. Define the TCR formula to call a Time Entry Rule (TER) formula and pass TER formula results to the TCR formula. Define a new TCR template to display the process and message results on the Output train stop.

B. Define a TER formula to call a TCR formula within the same TER formula. Define in a new TER template to enable the TER. Use the TER template to pass the process results and message back to a new TCR Template on the Outputs train stop.

C. Define both a new TER and new TCR formula and TCR and TER templates. The TCR template defines the process results, the TER defines the validation message. Assign the TCR and TER using appropriate rule sets and time processing profiles.

D. Define both a new TER and new TCR formula and TCR and TER templates. The TCR template defines a new input parameter to select the TER template, and then defines a TCR rule to display process and message results.

E. Define a new TCR formula that calls a WFM validation utility formula within the TCR formula. Create a new TCR template to process time card results and pass back both TCR results and a validation message to the time card.

Correct Answer: A

QUESTION 2

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it should be Sunday. What is the reason for this?

A. The first day of week is set as Monday in both places: the repeating period and your scheduler profile.

B. The first day of the week is defaulted to Monday in the Planned and Published Schedules.

C. The first day of the week is set as Monday in the repeating period.

D. The first day of the week is set as Monday in your scheduler profile.

Correct Answer: D

QUESTION 3

Your customer has asked you to enable a group of workers to change any entered, saved, or submitted time cards up to five days before the current date.

Where should you enable this access in the system?

A. This is not possible.

B. You would use the Manage Time Layout Sets task to configure when workers can create, view, edit, and delete time cards.

C. You would use the Manage Repeating Time Periods task to configure when workers can create, view, edit, and delete time cards.

D. You would use the Manage Worker Time Entry Profiles task to configure when workers can create, view, edit, and delete time cards.

Correct Answer: D

https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/faitl/time-entry-setup-profile-configurations-and-troubleshooting.html#FAITL2517594

QUESTION 4

What When executing the Generate Time Card Fields process, that will be setting the parameter "Include Absence Types" to Yes accomplish?

A. enables Absence entries on the time entry and calendar entry layouts

B. none of the above

C. creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes

D. enables entry of Absence Plans directly on the time entry and calendar entry layouts

E. updates available absence values for selection within the existing time card fields

F. creates a multiple-attribute time card field with only the Absence Management type time attribute

Correct Answer: A

QUESTION 5

The Time and Labor Manager of an organization needs to search, edit, and enter time for employees.

What feature should they be given access to?

A. Timekeeper for Managers

B. Set-up Manager Work Area

C. Time Work Area for Workers

D. Time Management Work Area

E. Calendar Entry for Workers

Correct Answer: A

https://docs.oracle.com/cd/E18727_01/doc.121/e13521/T83865T412733.htm

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